



THANH THANH CONG BIEN HOA
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, September 30th, 2025

PROPOSAL NO. 05
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE 2024-2025 FISCAL YEAR

(Regarding the approval of the Board of Directors' remuneration for the 2025-2026 fiscal year)

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the Company's business plan for the 2025-2026 fiscal year,

The Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company respectfully submits for the General Meeting of Shareholders' approval the remuneration for the Board of Directors, the Head of Corporate Governance, and the Company Secretary for the 2025-2026 fiscal year, specifically as follows:

No	Content	Amount (in VND)
01	Remuneration for the Board of Directors, Head of Corporate Governance, and Company Secretary for the 2025-2026 fiscal year	20.000.000.000
Total		20.000.000.000
In words: Twenty billion Vietnamese Dong		

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

OBO. THE BOARD OF DIRECTORS

CHAIRLADY

Recipients:

- As mentioned above
- Archive: CS & IR;

DANG HUYNH UC MY